

Board Chairman's Newsletter

Hi everyone. Greetings. It is my absolute pleasure to Chair ACHE-SETC for 2025 and I am looking forward to working with you throughout the coming year.

You have to look no further than the 2025 Awards Banquet held last month to realize what how vibrant and special organization ACHE-SETC is. That night, 168 of us gathered to relax and connect. That night we also honored 20 individuals and organizations for going above and beyond in advancing our shared goals in 2024. It's inspiring and unusual to see this much energy in professional society. As the UTMB table joked with me on my way out of the event, "ACHE is for the cool kids."

Speaking of 2024, Just as a reminder for those not at the banquet, we held a new record of **69 events!** We ran an outstanding annual leadership conference, held TWO 10-week sessions of the Board of Governor's Exam Review Course, 17 volunteer events, 19 educational events, and 33 events that had a networking focus or networking component!! This accounted for **9,934** hours of education provided, **6,503** hours of networking (a new record), and **1,015** hours of volunteer work. We also raised **\$22,800** for our scholarship fund through our Annual Sporting Clays Tournament & Scholarship Fundraiser. We launched a new certificate course, "Navigating the Healthcare Construction Landscape: Strategies for Successful Leaders – Fundamentals" in partnership with our strategic partner, Page, and had 63 people in our inaugural class! We also set up a new Fall academic scholarship in memory of David Wagner to be awarded starting in 2025.

Under any rubric, this is impressive work and all of you should take great pride in how well this chapter is positioned heading into 2025.

So where are we going in 2025? The Board and Committee Chairs met on January 28, 2025, to answer that exact question.

Committee Chairs presented their goals and performance targets, each wanting to exceed the impressive results of 2024.

Likewise, Board Members reflected on, debated and ultimately developed chapter goals organized around three self-evident, but critical areas.

CHAPTER GROWTH: If we are serious about our core belief that good leaders make a difference in the organizations they lead and if we are concerned that healthcare is getting more complicated and will require even more sophisticated leadership, then we need to prime the pump. Each of us needs to encourage colleagues to join this organization not to help us but to help them be successful and well equipped to meet the demands of the job.

To measure our success in this area we set a goal of growing the chapter by 7.2% over year-end 2024. When we reach this goal, we will have 2126 total members at the end of 2025.

FELLOW GROWTH: Once you're a member of ACHE it is important that you take advantage of all that ACHE has to offer. Taking control of your professional development is important for your career. As such, attend the functions, build your network and learn from guest speakers and panels. In addition, when eligible, pursue your fellow designation with urgency. The importance of the FACHE designation is hard to overstate. I can't speak to other CEOs, but I looked for it to make hiring decisions. I used it as a differentiator in selecting between multiple high-performing candidates. If I were to offer some unsolicited advice, I would recommend you **pursue your Fellow as if your career depended in it.**

To measure our success in this area we set a goal of 7.6% of eligible members becoming Fellows (final number likely around 40-45). This is roughly 2x what we achieved in 2024.

MENTOR GROWTH: Finally, I want to speak to you about the importance of giving back. What better legacy is there than to help young, talented leaders learn and advance in their leadership journey. All of us at some point in our careers have benefited from having a mentor. It is time to pay it forward and return the favor.

To measure our success in this area we are proposing two measures.

1. Increase the number of ACHE-SETC Mentor/Mentee pairings by 10% over 2025 (76 in 2024, 84 or more for 2025)
2. Recruit (40) more mentors into the program for 2025

As we all know, none of these measures are met without you. I encourage you to stay involved, get out of your comfort zone, find some time (which we all know is so hard to do), grow and have fun all the while supporting a great organization.

Warmest regards,

Timothy Harlin, D.Sc. & FACHE
CEO
Centurion Health

Upcoming events

1. 2025 Sporting Clays & Scholarship Fundraiser will be on Friday, April 18
2. Annual Healthcare Leadership Conference will be on November 6 & 7, 2025