

Stephan Davis, DNP, MHSA, FACHE, FNAP is the inaugural Executive Director of Inclusive Leadership Education for the department of health administration at Virginia Commonwealth University (VCU). He also serves as Assistant Dean of Diversity, Equity, and Inclusion for VCU's College of Health Professions, which houses programs across nine disciplines. These include top ranked programs in U.S. News and World Report, such as physical therapy and occupational therapy ranked in the top 20, healthcare management and rehabilitation counseling ranked in the top 5, and the number one nurse anesthesia program in the nation.

Dr. Davis is a fellow and national faculty member for the American College of Healthcare Executives (ACHE). He is the immediate past chair of the ACHE LGBTQ Healthcare Leaders Community and has served as an ACHE Regent-at-Large, a role created to foster diversity in the governance of ACHE. In addition, he serves as Chair of the Quality and Safety Faculty Forum for the Association of University Programs in Health Administration (AUPHA). For his leadership in the interprofessional context, he has been elected as a distinguished scholar and fellow of the National Academies of Practice (NAP) 2022 class of inductees.

Prior to joining VCU, Dr. Davis served as MHA Director, Assistant Professor of Health Administration, and Chair of Diversity, Equity, and Inclusion for The University of North Texas Health Science Center, School of Public Health. While at the Health Science Center, he launched the Executives in Residence program, facilitated the MHA program becoming the first in the nation to fully integrate a pathway to Certified Professional in Healthcare Quality (CPHQ) designation into the curriculum, and introduced innovative andragogical methods including video-based simulation. He also represented the school nationally by leading the programmatic design and serving as the primary faculty facilitator for the 2021 Student Leadership Institute for the Association of Schools and Programs of Public Health.

A scholar-practitioner, Dr. Davis has been a champion for advancing DEI in both practice and academic environments. During his time as a practicing healthcare executive, he facilitated organizations becoming designated as leaders in LGBTQ+ Healthcare Equality with the Human Rights Campaign. In the academic context, he served as an invited conferee for the 2020 Josiah Macy Jr. Foundation Conference on Addressing Harmful Bias and Eliminating Discrimination in Health Professions Learning Environments, which culminated in a report of recommendations and action steps for educators and academic leaders to advance DEI in their institutions. He has continued to partner with the Josiah Macy Jr. Foundation to disseminate the recommendations and offer thought leadership through diverse channels including podcasts, blogs, and national presentations.

Dr. Davis earned his Doctor of Nursing Practice degree in healthcare leadership, systems, and policy at Yale University and was recently elected to serve a three-year term on the Yale Alumni Association Board of Governors. His master's degree in health systems administration was completed at Georgetown University. He also holds numerous board certifications, including credentials in healthcare quality, finance, strengths-based coaching, nursing leadership, and academic nursing education.