Jai Collier has been working in cultural competence, bridge building, and DEI for over 20 years. After nearly 15 years as a litigating attorney representing municipalities, the State of Texas, and then marginalized communities, Jai pivoted into full-time diversity equity and inclusion practice in 2020, building the DEI framework and program for Harris County's safety net hospital Harris Health System. She is a speaker, consultant, and author and currently serves as the head of DEI for Houston's largest credit union. She also sits on the Board of Directors of the Texas Diversity as well as a number of other charitable boards.