



ACHE-SETC 2nd Quarter Educational Session

“A System for Person-Centered Decision Making that Transform Healthcare”

Thursday, May 9, 2019

7:30am – 9:00am



Carole Montgomery, MD, FHM, MHSA is the Director of Physician Development and Program Improvement with Respecting Choices. Before joining Respecting Choices, she served as Vice President of Clinical Integrated Pathways for Spectrum Health, a not-for-profit integrated health system based in western Michigan. She was responsible for designing and leading the development of population health management programs that focus on integrating care across settings and specialties, with a focus on success in both episode-based and population-based risk payment models. In addition to standardizing clinical best practices, shared decision making, and

advanced care planning for all patients.

Montgomery has over 20 years' experience in the practice of hospital-based medicine and physician leadership in both physician group and hospital settings. During her practice in a large multi-specialty physician group, she served in a variety of leadership roles, including governance, administrative, and medical director functions.

Montgomery earned her bachelor's degree from Michigan State University and her medical degree from Michigan State University College of Human Medicine. She completed her internship and residency in internal medicine at Butterworth Hospital, Grand Rapids, Michigan. She earned her master's degree in health management and policy from the University of Michigan's School of Public Health.

Pat Tadel, MSN, RN, has over 18 years of experience in hospice and palliative care and holds a master's degree in nursing, a post-master's degree in nursing/palliative care, and has completed a post-doctoral certificate in medical ethics. Her clinical roles have included hospice case management, as well as extensive experience in administration and leadership, including clinical and business operations management. Her commitment to engagement in the patient narrative is seen in her ongoing work supporting special patient populations, including the unique needs of veterans at end of life as well as improving access for underserved populations.



Tadel was involved in initial steps to create and adopt the use of a POLST (Physician Orders for Life-Sustaining Treatment) form in Illinois and the development of patient education materials related to such documents. She is actively involved in select workgroups with National Hospice and Palliative Care Organization (NHPCO). Tadel is an ELNEC trainer, a frequent national speaker on issues related to facilitation, bioethics mediation and end-of-life ethics. She also received intensive training through the National Institute for Jewish Hospice Accreditation.”